

## Northampton Borough Council - Northampton Diverse Communities Forum

Thursday, 14 July 2016 at 6:30 pm – 8:30pm

### Agenda

1. Welcomes, introductions and apologies
2. Minutes and matters arising
3. Charlotte Goodwin - First for Wellbeing
4. Nayla Mahmood - IAPT First for Wellbeing
5. Action Plan
6. Community Information Exchange
7. Items for Discussion at the Next Meeting
8. AOB
9. Date Of Next Meeting  
September 15<sup>th</sup> 6.30 – 8.30pm, The Guildhall

Map and directions at: [www.northampton.gov.uk/guildhall](http://www.northampton.gov.uk/guildhall)

For more information about this meeting please contact:  
Alice Morgan, Community Development Officer



[alicemorgan@northampton.gov.uk](mailto:alicemorgan@northampton.gov.uk)



Tel: 01604 837795



More information about the Forum generally is at: [www.northampton.gov.uk/forums](http://www.northampton.gov.uk/forums)



Facebook page: [www.northampton.gov.uk/dcf](http://www.northampton.gov.uk/dcf)

Please note that this Forum is supported and funded by Northampton Borough Council. The Forum may work in partnership and collaboration with other community groups, councils and local services from time to time. The views expressed and decisions taken by the Forum are not necessarily those of Northampton Borough Council.



NORTHAMPTON  
BOROUGH COUNCIL

## **Code of Conduct for the Forums**

This Code of Conduct sets out the standards that the Forums expect of its members. It aims to provide members with an effective ethical framework in which to do business. It is not intended to be exhaustive, or to cover every eventuality, but sets out some common sense requirements to enable the forums to function smoothly and successfully.

It is the responsibility of the Chair to encourage and enable input from forum members, to ensure all voices are heard.

### **1. Meeting Etiquette**

As an attendee you must comply with the following requirements and any others that may be stated from time to time:

- 1.1** Contribute positively to discussions concerning the issues of the meeting
- 1.2** Be friendly, polite, courteous and respectful at all times to fellow members, and others present
- 1.3** Not insult, abuse or use offensive language or behaviour
- 1.4** Comply with Northampton Borough Councils Equal Opportunities Policy
- 1.5** Demonstrate actively that you are interested in and care about the issue that you are discussing and want to make a positive difference
- 1.6** Show respect for buildings, facilities and equipment being used
- 1.7** Speak only through the Chairman of the meeting and not interrupt, heckle, make distracting noises or gestures
- 1.8** Speak clearly into any microphone provided and comply with any instructions given about its use

### **2. Being Objective**

- 2.1** Your own experience and views should inform, but not dominate or dictate how you participate.
- 2.2** If you have a specific issue with regards to a service matter to raise these can be discussed with a member of staff at the end of the each meeting or you can ask for the appropriate officer details. Meetings attended by other residents are not the place to raise any issues of this nature.
- 2.3** Be Fair
- 2.4** You must have and show respect for the people you deal with, and take their circumstances and personal differences into account. This is about putting equality into practice. The key is simply to respect differences fairly, so that you do not exclude anyone, or treat anyone inappropriately or unfairly because of their particular circumstances.

### **Breaching the Code of Conduct**

If any person's behaviour breaches this Code of Conduct, they will be required to leave the meeting and vacate the premises where it is being held. They will not be permitted to attend future meetings unless they provide satisfactory evidence to Northampton Borough Council that they will comply with the Code – e.g. a letter of apology.

If you would like further information or if you would like to discuss the Code of Conduct please contact Vicki Rockall, Partnerships and Communities Manager at [vrockall@northampton.gov.uk](mailto:vrockall@northampton.gov.uk) or on 01604 837074

## Northampton Borough Council - Northampton Diverse Communities Forum

Thursday, 2 June 2016 6:30 – 8:30pm

### 1. WELCOMES, INTRODUCTIONS AND APOLOGIES

**Present:** Rutendo Nyatsine (Co Chair) RN, Cllr James Hill (JH Co - Chair), John Rawlings (JR – Quakers), Weekes Baptiste (Spears- Indi- Theatre, WB), Jenny Campbell (Inspiration FM JC), Mario Chori (Inspiration FM MC), Robert Henry (Nubi Wise CIC, RH), Abade Ahmed (Somalian Community AA), Alaa Abouzanad (Supplementary Schools AA1), Alice Morgan (AM –NBC), Nisha Mejer (NM- NBC)\*

\*Took minutes

**Apologies:** Anjona Roy, Pauline Woodhouse, Neelam Agarwal Singh, Matthew Torreson, Jonathon Lewis

JH welcomed everyone to the meeting. The speaker will no longer be attending the meeting so the agenda has changed. The action plan can be looked at in more detail.

### 2. MINUTES AND MATTERS ARISING

Minutes were recorded as true to record.

**ACTION:** Progress check to be carried out on Hate Crime.

Page 4 of minutes stated that schools are under no obligation to report Hate Crime. JC questioned why this can be. If the public is unaware, how can anything be done about this?

AM: Steve Bedford from Northampton Police attended the Youth forum discuss hate crime and this issue was discussed. Schools record internally, but are not under obligation to report hate incidents to the Police.

Cllr Hill: Cases are reported to DFE.

JC expressed her disappointment that Jonathon Lewis could not attend the Forum meeting to give an update. Asked the Forum whether a further breakdown is needed across different ethnicity e.g. African, Caribbean, Polish etc

PW asked this question when Jonathon gave presentation and he was to give update on this.

### 3. ACTION PLAN

(Agenda changed due to Jonathon Lewis unable to attend).

Forum members read through the action plan.

**Hate Crime:**

AM: An online survey has been created to capture people's experience of Hate Crime. Cllr Hill would like to increase awareness of the survey.

### **All NBC Forums to come together:**

AM: There is also an opportunity for all forum members to meet. This will be at the Mayor's Parlour hosted by Cllr Malpas. This meeting can be an opportunity to be introduced to others and perhaps have future meetings.

### **Raising awareness of Forums:**

Cllr Hill: Would also like to see younger people involved to help increase numbers.

JR: Suggested that meetings can be held in different locations and the forum members should access communities.

JC: Location is not always the issue. JC asked AA1 why people from supplementary schools do not attend. AA has invited people from Supplementary Schools to attend but they are governed by parents.

AM has attended Tamil, Chinese schools to invite communities to attend the Youth Forum. But there has not been much response.

JC: Discussions have to be relevant to people to engage them.

**ACTION:** To distribute leaflets about the Forum at the Carnival on 11<sup>th</sup> June.

AA: Suggested organising a community football game to help promote integration and cohesion.

JR: Would also like to see more representation from Eastern European communities.

JC approached young people to create a stop and search app to use on phones. However, apps take up too much space on phones. Asked youngsters to look at another project and Inspiration FM radio station can publicise this.

Suggested that videos can be created by youngsters so they can watch it if they want to.

**ACTION:** AM/NM to facilitate a meeting with Cllr King to create something with the Youth forum.

### **Supplementary Schools**

AM: There is the Youth Forum for youngsters. AM has tried to recruit youngsters from Supplementary Schools. It is not always convenient for parents to bring people to the meeting.

AA1: can reconsider this in September.

### **Housing**

AA: Brought up the issue of Housing and how unaffordable it has become.

**ACTION:** AM/NM to create a year plan and consult with the Forum as to what to have as agenda items should go on the meetings.

Forum members agreed to have the following issues on the year plan: promoting and encouraging equality, Hate Crime, Education and Housing and Health.

JR: The need of NHS organisations similar aim as Forum. We could try and influence hospitals

JC: We don't have stats for Dementia for BME communities.

**ACTION:** AM/NM to invite a representative from NHFT or Pink Rooster?

RN: Finds Forum meetings very useful. Learn new things to let communities know.

**ACTION:** Ask a contact from education for next meeting to attend.

Speak to Police as would like to see recruitment of BME communities in Police.

### **5. Community Information Exchange**

**WB:** Play called Caribbean Soldiers 17<sup>th</sup> June at Earls Barton WMC, Starts 8:00pm. Tickets £5.

AM: Bollywood Dance at the Diwali event. Would like Forum to be part of this.

AM: Early stages of organising the International Men's Day which will be held on 19<sup>th</sup> November.

NM: Niff AGM 21<sup>st</sup> June at Sikh Gurdwara, St Georges Street.

WB: Charles Bradlaugh event 20<sup>th</sup> August.?

AA: Spoke about a campaign to raise awareness of FGM and to speak out against it. Highlighting that this is abuse and not religious.

**ACTION:** Email poster to Forum members

JC: Event being held in Market Square by Police on 23<sup>rd</sup> July. Purpose to make young people more aware of community projects.

## **FUTURE PLANS FOR THE FORUM**

### **4. ITEMS FOR DISCUSSION AT THE NEXT MEETING**

Discussed as part of the Action Plan

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**ACTION:** Email poster to Forum members

### **6. DATE OF NEXT MEETING**

July 14<sup>th</sup> 6:30 – 8:30pm, The Holding Room, The Guildhall

Forum Action Plan					
<b>Chair:</b>	Cllr James Hill and Rutendo Nyatsine		<b>Responsible Forum:</b>	Diverse Communities Forum	
<b>Outcomes identified within the Corporate Plan:</b>	<ul style="list-style-type: none"> <li>Empowered local communities with a greater capacity to become involved in community life</li> <li>Promote integration and cohesion</li> <li>Appropriate support provided to those in most need</li> <li>Services are fair, accessible and responsive to individual needs residents and customers feel informed and engaged in service quality and design</li> <li>Future developments informed by the views of local people</li> <li>Delivery of events to celebrate and enjoy the Town’s heritage and culture</li> </ul>				
<b>Objectives:</b>	<ul style="list-style-type: none"> <li>Bringing together statutory and voluntary organisations, diverse community groups and residents</li> <li>Promoting and encouraging equality</li> <li>Promoting partnership working by statutory and voluntary sector organisations and diverse groups and communities</li> <li>Identifying gaps in provision for diverse communities</li> </ul>				
<b>Actions:</b>					
Action	Owner	Activity (intelligence led)	Timescale	Measure	Last Updated
Black History Month	BME SRP – Pauline Woodhouse	Workshop and performance by Three The Hard Way. Black History Month Calendar to be developed in 2016	30 <sup>th</sup> October 2015	Event and workshop delivered – number of attendees <b>BMESRP and Zimwomen carried out events. Successful and well attended.</b>	October 2015
Diwali Lights Celebration 2015	IHWOW – Neelam Aggarwal and Alice Morgan	Forum workshop and presence. Festive road delivered arts workshop, in partnership with Indian Hindu Welfare Organisation, Northampton Interfaith Forum, Voluntary Impact Northamptonshire’s School of Life, and Festive Road. Participants invited to have presence at Diwali Lights parade	26 <sup>th</sup> October  7 <sup>th</sup> November	Workshop delivered and no of attendees participating in parade	October 15

			2015		
Race Relations event	Northampton Rights and Equality Council	Event held – ‘Commemorating 50 years of Race Relations Act’ in the Guildhall.	November 2015	Event held, no. of attendees	December 2015
Hate Crime event	Northampton Rights and Equality Council	Event held for Hate Crime Awareness Week.	October 2015	Event held, no. of attendees	December 2015
Supplementary Schools and education	ANSS/ NBC/ NCC	Support Supplementary schools and communities where English is an Additional Language. (EAL) <ul style="list-style-type: none"> <li>• Awaiting figures from NCC regarding whether there is a further breakdown in performance between different ethnicities.</li> <li>• Work with NCC on the development of a strategy for working with EAL students.</li> </ul>	January 2016		
Stop Search	Inspiration FM	Develop method of communicating with local communities about Stop Search	To be agreed	To be agreed	Sept 15
Hate Crime	AMorgan	Work with Disabled Peoples and LGBTQ Forum on a Hate Crime Survey, finding out about the	September 15	Online surveys completed, results collated, report	Sept 15

		<p>communities experience of Hate Crime.</p> <p>Hate crime survey now live! All organisations to share with wider networks.</p> <p>Liaise with Schools about how Hate Crime is reported in schools. Send completed surveys to Steve Bedford. Develop a strategy for next academic year.</p>		created.	
Increase awareness of the forum	All	<p>Distribute leaflets at events</p> <p>Community cohesion event?</p>			
Revisit past consultations that have come to the forum	Forum	<ul style="list-style-type: none"> <li>- Northampton Faith Communities Profile and Places of Worship – Audit and needs assessment</li> <li>- Other topics to be agreed</li> </ul>	To be agreed	To be agreed	Sept 15

Other issues to discuss

- Housing, BME Needs and Strategy, Houses of Multiple Occupation
- Zero working hours
- Northants Police – BME Recruitment Drive